

Pfäffikon Schwyz, Switzerland, February 18, 2025

## Oerlikon announces changes to its Board of Directors

The Board of Directors (Board) of Oerlikon nominated Dr. Stefan Brupbacher, Marco Musetti and Dr. Eveline Steinberger for election as new members at the upcoming Annual General Meeting (AGM) on April 1, 2025. Subject to the election by the shareholders and the decisions of the subsequent constitutional meeting of the Board, they will succeed Irina Matveeva, Gerhard Pegam and Zhenguo Yao who will not stand for re-election. The other current members of the Board, Prof. Dr. Michael Suess, Paul Adams, Jürg Fedier, Inka Koljonen and Alexey V. Moskov will stand for re-election.

Today's announced changes to the Board are part of Oerlikon's long-term succession planning and are aligned with its current strategic transformation into a leader in surface technologies, strongly rooted in Swiss quality and innovation culture. Subject to approval by the shareholders at the AGM 2025, the number of members of the Board will remain unchanged, and the Board will stay independent by majority.

Stefan Brupbacher (born 1967, Swiss and Italian citizen) is the Director of Swissmem, the leading association for corporations in the Swiss technology industry, and a member of the Board of Orgalim, the umbrella organization of European technology industries. Brupbacher has held various high-level positions in the Swiss political environment. Among others, he served as the Secretary General of the Federal Department of Economic Affairs, Education and Research (EAER) of the Swiss government. It is planned that he will take on the roles of Lead Independent Director and Chairman of the Governance Committee.

Marco Musetti (born 1969, Swiss and Italian citizen) brings a wide range of international experiences from various industries and is a seasoned business founder and board member, including in Swiss-listed companies. Among other roles, Musetti currently serves on the boards of directors of the Sulzer spin-off medmix AG (CH), Octo Telematics (I), GEM Capital Ltd (CH), and United Kalahari Minerals (ZA). It is planned that Mr. Musetti will join the Audit & Finance Committee.

Eveline Steinberger (born 1972, Austrian citizen) is an experienced entrepreneur specializing in emerging technology fields such as artificial intelligence, big data, augmented reality, 3D and robotics. She founded The Blue Minds Company GmbH (A) in 2014, focusing on the global energy transition, digitalization-based business models and start-up investments. Prior to her entrepreneurial engagements, Steinberger held leadership positions in the energy and infrastructure sector for 20 years, including roles at Siemens, the Climate and Energy Fund of the Austrian Federal Government (A) and VERBUND AG, the leading energy company in Austria. She is a member of the Supervisory Board of Unicredit Bank Austria. It is planned that she will join the Governance Committee as well as the Human Resources Committee.

### **Michael Suess, Executive Chairman of Oerlikon, stated:**

"I am proud that we were able to attract three outstanding personalities to join our Board. With these candidates, we can maintain our high standard of high caliber Board members. Regularly refreshing the Board is a crucial task, ensuring we bring in new perspectives while upholding our core values. The new Board members are a clear expression of our commitment to continuity and excellence."



### **About Oerlikon**

Oerlikon (SIX: OERL) is a global leader in surface technologies with a subsidiary for manmade fibers solutions, Barmag. With a unique portfolio in surface engineering, advanced materials, coating equipment and components, we make our customers' products better: improved efficiency, durability and sustainability. Oerlikon serves a wide range of industries, including Aerospace, Automotive, Energy, Medical and Luxury. Headquartered in Pfäffikon, Switzerland, the Group has a global presence with over 12 000 employees across 199 locations in 38 countries, achieving sales of CHF 2.4 billion in 2024.

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