

## Voting Results of the 52nd Annual General Meeting of Shareholders of OC Oerlikon Corporation AG, Pfäffikon

ENTRA, Rapperswil-Jona, Switzerland, April 1, 2025

### Participation

Number of shareholders present:	243
Number of votes represented:	211 940 421
Corresponding to:	62.38% of the issued shares
Absolute majority:	105 970 211 shares

### Agenda

#### 1. Approval of the Group Business Review, the Annual Financial Statements of OC Oerlikon Corporation AG, Pfäffikon and the Consolidated Financial Statements for 2024

The Group Business Review, the Annual Financial Statements of OC Oerlikon Corporation AG, Pfäffikon and the Consolidated Financial Statements for 2024 were approved with 99.52% of the votes.

Yes:	210 928 762	99.52%
No:	301 593	0.14%
Abstention:	719 446	0.34%

#### 2. Allocation of the 2024 available earnings and distribution of a dividend

Shareholders approved with 99.71% of the votes to carry forward the balance of available earnings of CHF 610 988 451 and the distribution of a dividend of CHF 0.20 on dividend bearing shares with a nominal value of CHF 1.00 each.

Yes:	211 334 320	99.71%
No:	225 615	0.11%
Abstention:	389 866	0.18%

#### 3. Approval of the Report on Non-Financial Matters 2024 (Sustainability Report)

Shareholders approved the Report on Non-Financial Matters 2024 (Sustainability Report) with 96.75% of the votes.

Yes:	205 049 119	96.75%
No:	6 259 927	2.95%
Abstention:	640 755	0.30%

#### 4. Discharge of the members of the Board of Directors and the Executive Committee for the financial year 2024

Shareholders granted the discharge of the members of the Board of Directors and the Executive Committee for the financial year 2024 with 95.23% of the votes.

Yes:	61 426 115	95.23%
No:	879 139	1.36%
Abstention:	2 201 867	3.41%

#### 5. Election to the Board of Directors

##### 5.1 Re-elections

##### 5.1.1 Prof. Dr. Michael Süss, as Chairman of the Board of Directors

Prof. Dr. Michael Süss was re-elected as Chairman of the Board of Directors for a one-year term of office until completion of the next Annual General Meeting of Shareholders with 87.39% of the votes.

Yes:	185 207 975	87.39%
No:	26 142 981	12.33%
Abstention:	598 845	0.28%

##### 5.1.2 Mr. Paul Adams, as Director

Mr. Paul Adams was re-elected as Director for a one-year term of office until completion of the next Annual General Meeting of Shareholders with 91.10% of the votes.

Yes:	193 090 256	91.10%
No:	18 253 731	8.61%
Abstention:	605 814	0.29%

##### 5.1.3 Mr. Jürg Fedier, as Director

Mr. Jürg Fedier was re-elected as Director for a one-year term of office until completion of the next Annual General Meeting of Shareholders with 96.96% of the votes.

Yes:	205 515 793	96.96%
No:	5 846 014	2.76%
Abstention:	587 994	0.28%

##### 5.1.4 Frau Inka Koljonen, as Director

Ms. Inka Koljonen was re-elected as Director for a one-year term of office until completion of the next Annual General Meeting of Shareholders with 93.39% of the votes:

Yes:	197 925 520	93.39%
No:	13 463 503	6.35%
Abstention:	560 778	0.26%

##### 5.1.5 Herr Alexey V. Moskov, as Director

Mr. Alexey V. Moskov was re-elected as Director for a one-year term of office until completion of the next Annual General Meeting of Shareholders with 88.09% of the votes.

Yes:	186 703 405	88.09%
No:	24 543 922	11.58%
Abstention:	702 474	0.33%

## 5.2 Election of three new members to the Board of Directors

### 5.2.1 Mr. Stefan Brupbacher, as Director

Mr. Stefan Brupbacher was elected as Director for a one-year term of office until completion of the next Annual General Meeting of Shareholders with 99.43% of the votes.

Yes:	210 733 632	99.43%
No:	695 257	0.33%
Abstention:	520 912	0.24%

### 5.2.2 Mr. Marco Musetti, as Director

Mr. Marco Musetti was elected as Director for a one-year term of office until completion of the next Annual General Meeting of Shareholders with 91.97% of the votes.

Yes:	194 925 704	91.97%
No:	16 424 577	7.75%
Abstention:	599 520	0.28%

### 5.2.3 Ms. Eveline Steinberger, as Director

Ms. Eveline Steinberger was elected as Director for a one-year term of office until completion of the next Annual General Meeting of Shareholders with 96.55% of the votes.

Yes:	204 631 818	96.55%
No:	6 744 121	3.18%
Abstention:	573 862	0.27%

## 6. Elections to the Human Resources Committee (HRC)

### 6.1 Re-elections to the HRC

#### 6.1.1 Mr. Paul Adams, as member of the HRC

Mr. Paul Adams was re-elected as a member of the HRC for a one-year term of office until completion of the next Annual General Meeting of Shareholders with 85.35% of the votes.

Yes:	180 902 026	85.35%
No:	30 453 493	14.37%
Abstention:	595 162	0.28%

#### 6.1.2 Ms. Inka Koljonen, as member of the HRC

Ms. Inka Koljonen was re-elected as a member of the HRC for a one-year term of office until completion of the next Annual General Meeting of Shareholders with 89.62% of the votes.

Yes:	189 937 025	89.62%
No:	21 431 904	10.11%
Abstention:	581 752	0.27%

#### 6.1.3 Mr. Alexey V. Moskov, as member of the HRC

Mr. Alexey V. Moskov was re-elected as a member of the HRC for a one-year term of office until completion of the next Annual General Meeting of Shareholders with 81.11% of the votes.

Yes:	171 905 581	81.11%
No:	39 377 249	18.58%
Abstention:	667 851	0.31%

## 6.2 Election of a new member, Ms. Eveline Steinberger

Ms. Eveline Steinberger was elected as member of the HRC for a one-year term of office until completion of the next Annual General Meeting of Shareholders with 95.87% of the votes.

Yes:	203 191 762	95.87%
No:	8 025 113	3.79%
Abstention:	733 806	0.34%

## 7. Re-election of the Auditors

Shareholders approved the re-election of PricewaterhouseCoopers AG, Zurich, as the auditor for a one-year term of office until completion of the next Annual General Meeting of Shareholders with 99.47% of the votes.

Yes:	210 828 740	99.47%
No:	605 936	0.29%
Abstention:	516 005	0.24%

## 8. Re-election of the Independent Proxy

Shareholders approved the re-election of Proxy Voting Services GmbH, Zurich, as the Independent Proxy for a one-year term of office until completion of the next Annual General Meeting of Shareholders with 99.73% of the votes.

Yes:	211 370 818	99.73%
No:	212 876	0.10%
Abstention:	367 141	0.17%

## 9. Advisory vote on the Remuneration Report 2024

Shareholders approved with 76.90% the Remuneration Report 2024 in an advisory vote.

Yes:	162 984 815	76.90%
No:	48 124 040	22.71%
Abstention:	841 980	0.39%

## 10. Approval of the maximum aggregate amount of total compensation of the Board of Directors

Shareholders approved the maximum aggregate amount of total compensation of the Board of Directors for their term of office from the AGM 2025 to the AGM 2026 of CHF 4.5 million with 93.73% of the votes.

Yes:	198 651 354	93.73%
No:	11 764 024	5.55%
Abstention:	1 535 457	0.72%

## 11. Approval of the maximum aggregate amount of fixed compensation of the Executive Committee

Shareholders approved the maximum aggregate amount of fixed compensation of the Executive Committee for the period starting on July 1, 2025, and ending on June 30, 2026, of CHF 4.0 million with 93.85% of the votes.

Yes:	198 916 656	93.85%
No:	12 330 671	5.82%
Abstention:	703 508	0.33%

## 12. Approval of the aggregate amount of variable compensation of the Executive Committee

Shareholders approved the aggregate amount of variable compensation of the Executive Committee for the past financial year, i.e. for the period starting on January 1, 2024, and ending on December 31, 2024, of CHF 5.4 million with 90.58% of the votes.

Yes:	191 977 515	90.58%
No:	19 267 531	9.09%
Abstention:	705 789	0.33%

## 13. Approval of the Management Retention Plan amount of the Executive Committee

Shareholders approved the amount for the Management Retention Plan (MRP) of the Executive Committee for the past financial year, i.e. for the period starting on January 1, 2024 and ending on December 31, 2024, of CHF 4.5 million with 92.54% of the votes.

Yes:	196 141 085	92.54%
No:	15 030 621	7.09%
Abstention:	779 129	0.37%